

Shetkari Shikshan Prasarak Mandal Sanchalit
Bhausahab Birajdar Senior College, Balsoor

Tq. Omerga, Dist. Osmanabad 413606 (MS), INDIA

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (MS))

Institutional Policy on Grievance Redressal

Introduction:

As per the guidelines by the University Grants Commission, New Delhi, the college has established Grievance Redressal Cell to provide a mechanism for redressal of students' grievances and ensure the transparency in admission, day to day activities, demand of facilities and prevention of unfair practices, etc. The function of the cell is to look into the complaints lodged by any student, and judge its merit. The Grievance Redressal Cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the members or the coordinator of the cell in person. In case the student/person is unwilling to appear in person, grievances may be dropped in writing in the Complaint and Suggestion Box of the Grievance Cell.

Objectives:

The objective of the Grievance Redressal Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. A Grievance Redressal Cell is constituted for the redressal of the grievances reported by the students of the college with the following objectives:

- 1) To uphold the dignity of the college by ensuring strife free atmosphere in the college through promoting cordial Student-Student relationship and Student-Teacher relationship etc.

- 2) To encourage the students to express their grievances / problems freely and frankly, without any fear of being victimized.
- 3) To advise the students of the college to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- 4) To advise all the students to refrain from inciting students against other students, teachers and college administration.
- 5) To advise the staff members to be affectionate to the students and not to behave in a vindictive manner towards any of them for any reason.
- 6) To inform the students that ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal.

Scope of the Cell :

The cell will deal with grievances received in writing from the students about any of the following matters:-

- A) Academic Matters:** Related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination related matters.
- B) Financial Matters:** Related to dues and payments for various items from library etc.
- C) Other Matters:** Related to certain misgivings about conditions of sanitation, preparation of food, availability of transport, victimization by teachers etc.

Functions of the Cell :

The cases will be attended promptly on receipt of written grievances from the students. The cell formally will review all cases and will act accordingly as per the institutional policy. The cell will take action about the cases attended.

Procedure for Lodging Complaint :

The students should feel free to put up a grievance in writing and drop it in the box. The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents. The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit.

Constitution of Grievance Redressal Cell:-

Sr. No	Name	Designation
1	The Principal	Chairperson
2	The Vice-Principal	Coordinator
3	One from Teaching Staff	Member
4	One from Teaching Staff	Member
5	One Lady from Teaching Staff	Member
6	Non-teaching Staff Member	Member
7	Student	Student Representative


Head


IQAC
Co-Ordinator
Internal Quality Assurance Cell
B.B.S. College, Balsur Tq. Omerga
Dist. Osmanabad (M.S.)


PRINCIPAL
B.B.S. College
Balsur Tq. Omerga Dist. Osmanabad

ShetkariShikshanPrasarak Mandal Sanchalit
BhausahabBirajdar Senior College, Balsoor

Tq. Omerga, Dist. Osmanabad 413606 (MS), INDIA

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (MS))

Institutional Policy on Curbing the Menace of Ragging

Introduction: -

The College constitutes an Anti-Ragging Committee for every academic year. The following instructions are framed to prevent the threat of ragging and foster healthy interpersonal relations among students in the campus of Bhausahab Birajdar Senior College Balsoor. Ragging is strictly forbidden in or outside the college campus. All students are familiarized with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline of the college. All new comers are instructed to attend counselling sessions organized for them from time to time by the college staff.

Objectives :-

1. To create awareness among the students about dehumanizing effects of ragging.
2. To keep a continuous watch and vigilance over ragging so as to prevent its occurrence and recurrence.
3. To deal promptly and strictly with the incidents of ragging brought to our notice.

Anti-Ragging Committee: -


Sr. No	Name	Designation
1	The Principal	Chairperson
2	The Vice-Principal	Coordinator
3	Teaching Staff Member (Male)	Member
4	Teaching Staff Member (Male)	Member
5	Teaching Staff Member (Female)	Women's Member
6	Non-Teaching Staff Member (Male)	Member
7	Teaching Staff Member	Member
8	Student	Student Representative

The constitution of the committee is as following:

Functions of the Committee

1. To consider the complaints received from the students and conduct enquiry and submit report in the meeting of Anti- Ragging Committee along with punishment recommended for the offenders;
2. To oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
3. To conduct workshops against ragging menace and counsel the students;
4. To provide students the information pertaining to contact address and mobile numbers of the person(s) identified to receive complaints/distress calls;
5. To create awareness among the students about Anti-ragging.
6. To take all necessary measures for prevention of ragging inside the Campus.


Head


IQAC
Co-Ordinator
Internal Quality Assurance Cell
B.B.S. College, Balsur Tq. Omerga
Dist. Osmanabad (M.S.)


PRINCIPAL
Bhau Sahab Chaudhari Sr. College
Balsur Tq. Omerga Dist. Osmanabad

ShetkariShikshanPrasarak Mandal Sanchalit
BhauasahebBirajdar Senior College, Balsoor

Tq. Omerga, Dist. Osmanabad 413606 (MS), INDIA

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (MS))

**Institutional Policy on Prevention, Prohibition and Redressal
of Sexual Harassment of Women and Students**

Introduction: -

As per the UGC regulation 2015 covering the Vishakha guidelines by the Hon. Supreme Court of India and the Maharashtra State Commission for Women, the College constitutes the Internal Complaint Committee for every academic year. The following instructions are framed to prevent the threat of sexual harassment and foster healthy interpersonal relations among the male and female staff members and students in the campus of Bhauasaheb Birajdar Senior College Balsoor. Any type of harassment against women and girl students is strictly forbidden in or outside the college campus. All the staff members and students are familiarized with rules/regulations/guidelines on code of conduct, anti-sexual harassment measures and discipline of the college. All new comers are instructed to attend counselling sessions organized for them from time to time by the Internal Complaint Committee.

Objectives :-

1. To create awareness among the students and staff about dehumanizing effects of sexual harassment against women.
2. To keep a continuous watch and vigilance over sexual harassment so as to prevent its occurrence and recurrence.
3. To deal promptly and strictly with the incidents of sexual harassment brought to our notice.

Internal Complaint Committee: -

The constitution of the committee is as following:

Sr. No	Name	Designation
1	The Principal	Chairperson
2	Teaching Staff Member (Female)	Coordinator
3	Teaching Staff Member (Female)	Member
4	Non-teaching staff member (Female)	Member
5	Teaching staff member (Male)	Member
6	Government Representative (Female)	Member

7	Social Activist (Female)	Member
8	Girl Student	Student Representative

Functions of the Committee

1. To consider the complaints received from the female staff member and girl students and conduct enquiry and submit report in the meeting of Internal Complaint Committee along with punishment recommended for the offenders;
2. To oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
3. To conduct workshops against the menace of sexual harassment and counsel the students;
4. To provide students the information pertaining to contact address and mobile numbers of the person(s) identified to receive complaints/distress calls;
5. To create awareness among the students about menace of sexual harassment.
6. To take all necessary measures for prevention of sexual harassment inside the Campus.


Coordinator

Internal Complaint


IQAC

Co-Ordinator

Internal Quality Assurance Cell
B.B.S. College, Balsur Tq. Omerga Dist. Osmanabad (M.S.)



PRINCIPAL

Bhausaheb Chitambar Sr. College
Balsur Tq. Omerga Dist. Osmanabad

परिक्षा पद्धती

बी.ए./बी.एस्सी/बी.एस.एम..

विद्यापीठाच्या निर्णयानुसार शैक्षणिक वर्ष २००९-२०१० पासून प्रथम वर्षाकरीता (Semester system) लागू करण्यात आला आहे.

चालू शैक्षणिक वर्षात तीनही विद्याशाखांच्या प्रथम, द्वितीय व तृतीय वर्गाच्या परिक्षा सत्र पद्धतीनुसार होतील. बी.एस.एम. प्रथम सत्र व द्वितीय सत्र परिक्षा ८० गुणांसाठी तसेच इतर विद्याशाखेची परिक्षा ५० गुणांसाठी होईल. व बी.ए. तृतीय विद्यार्थ्यांसाठी मुख्य विषयात १०० गुणांचे प्रकल्प कार्य असेल.

उत्तीर्णतेचे निकष

सत्र परिक्षा पद्धतीमध्ये प्रत्येक पेपरसाठी बी.ए. व बी.एस्सी विद्याशाखेसाठी ५० गुणांची परिक्षा द्यावी लागेल. व विद्यार्थ्यांला संबंधीत पेपरमध्ये उत्तीर्ण होण्याकरीता लेखी परिक्षेत ५० पैकी २० गुण घ्यावे लागतील. बी.एस.एम. प्रथम वर्षासाठी ८० पैकी ४० गुण घ्यावे लागतील. व बी. ए. तृतीय वर्गाच्या विद्यार्थ्यांसाठी मुख्य विषयासाठी १०० गुणांच्या प्रकल्प कार्यात किमान ४० गुण घ्यावे लागतील. वरील पैकी कुठल्याही एकामध्ये उत्तीर्ण होण्याकरीता आवश्यक किमान गुण प्राप्त नाही केल्यास विद्यार्थ्यांस अनुत्तीर्ण घोषित करण्यात येईल.

शिस्त व आचारसंहिता

शिस्त

१. स्वयंशिस्त हीच सर्वोत्तम शिस्त होय. महाविद्यालयीन कामकाज सुरळीतपणे पार पाडण्यास सर्व विद्यार्थ्यांनी महाविद्यालयीन नियम व अटीचे पालन करणे आवश्यक आहे.
२. महाविद्यालयातील किंवा महाविद्यालय परिसरात प्रशासनाच्या परवानगीशिवाय कोणतीही कृती/ कार्यक्रम करण्यास मज्जाव राहिल. कोणताही राजकीय किंवा त्या अन्य स्वरूपाचा बाह्य दबाव महाविद्यालयावर आणल्यास शिस्तीचे उल्लंघन समजले जाईल.
३. महाराष्ट्र सरकार कायदानुसार व महाराष्ट्र विद्यापीठ कायदा १९९४ नुसार परिक्षेत गैरमार्गाचा अवलंब करणारे विद्यार्थी शिक्षेस पात्र ठरतील.

आचारसंहिता

१. महाविद्यालयात आणि महाविद्यालयातील परिसरात विद्यार्थ्यांकडे वैध ओळखपत्र असणे आवश्यक आहे. आणि महाविद्यालयातील स्टाफ ने मागता क्षणी दाखविणे त्यास बंधनकारक आहे.
२. वर्गामध्ये तास चालु असताना विद्यार्थ्यांनी व्हरांड्यात रेंगाळत थांबू नये.
३. विद्यार्थ्यांनी बाहेरील व्यक्तींना सोबत आणू नये.
४. विद्यार्थ्यांनी प्राचार्यांच्या लिखित परवानगीशिवाय इतर विद्यार्थी किंवा बाहेरील कोणीही व्यक्तीकडून कसलाही निधी गोळा करू नये.
५. विद्यार्थ्यांनी प्राचार्यांच्या लिखित परवानगीशिवाय कोणत्याही शैक्षणिक सहल, मोहिम, भेट, वनभोजन व समारंभ इत्यादी यासारखे कार्यक्रम आयोजित करू नये.

६. नियम बाह्य वर्तन करणाऱ्या विद्यार्थ्यांवर कारवाई करण्याचे अधिकार प्राचार्यांना असतील त्याचा निर्णय अंतिम व बंधनकारक राहिल.

७. रॅगिंग सदृश वर्तन असणाऱ्या विद्यार्थ्यांवर प्रोव्हीबेशन ऑफ रॅगिंग १९९९ ॲक्ट. नं. ३३ व १९ नुसार कडक कारवाई करण्यात येईल.

गैरवर्तन

खालील कृत्यांचा समावेश गैरवर्तनात होतो.

- * पान , तंबाखू, गुटखा, इत्यादी खाणे.
- * धूम्रपान करणे, धिंतीवर थुंकणे
- * ओळखपत्राशिवाय महाविद्यालयात येणे.
- * गटबाजी करणे, गोंधळ करणे वा घालणे.
- * विद्यार्थीनीची छेडछाड करणे.
- * महाविद्यालयाच्या इमारतीवर, डेस्कवर, फलकावर, बोर्डावर, असभ्य मजकूर लिहणे वा काढणे.
- * वर्ग चालु असताना व्हरांडघात रेंगाळणे किंवा वर्गासमोर उभे राहून विक्षीप्त हालचाली करणे.
- * प्राध्यापक व कर्मचाऱ्यांशी उद्दट वर्तन करणे व आज्ञा भंग करणे

उपरोक्त गैरवर्तन करणाऱ्या विद्यार्थ्यांना प्रथम समज दिली जाते व नंतर दंड केला जातो. अशा विद्यार्थ्यांच्या शैक्षणिक सवलती बंद केल्या जातात. व परिक्षा फॉर्म भरला जात नाही . प्रवेश रद्द केला जातो. विशिष्ट प्रसंगी अशा विद्यार्थ्यांवर पोलिस कारवाई केली जाते.

सर्वसाधारण सूचना

बी. एस. एस. कला, विज्ञान व वाणिज्य महाविद्यालय विद्यार्थ्यांना घडवत असताना त्यांच्या बौद्धिक आणि पातळीत वाढ घडवून आणण्याचा प्रयत्न करते. त्यामुळे विद्यार्थी आत्मविश्वासाने आणि धैर्याने जीवनातील वास्तवाला तोंड देवू शकतील स्वतःचे वर्तन या महाविद्यालयाच्या प्रतिष्ठेला साजेसे व आत्मसन्माने ठेवावे. शिक्षक व शिक्षकेतर कर्मचारी, कार्यालयीन कर्मचारी त्यांच्याशी आदरभावाने वागणे हे प्रत्येक विद्यार्थ्यांचे कर्तव्य असेल.

सूचना फलक

महाविद्यालयाच्या सूचना फलकावर वेळोवेळी सूचना लावल्या जातात. त्या सर्व विद्यार्थ्यांच्या दृष्टीने महत्वाच्या असताना त्या पाहण्याची जबाबदारी विद्यार्थ्यांची आहे. सूचना न वाचल्यामुळे होणाऱ्या नुकसानीस महाविद्यालय जबाबदार राहणार नाही.

दैनंदिन उपस्थिती

महाविद्यालयीन कामकाजाच्या दिवसाच्या ७५ टक्के उपस्थिती न भरल्यास होणाऱ्या आर्थिक व शैक्षणिक नुकसानीस संबंधीत विद्यार्थी जबाबदार राहतील.

रिंगिंग करण्यास मनाई

रिंगिंग म्हणजे काय ?

ज्या मुळे कोणत्याही शैक्षणिक संस्थेतील विद्यार्थ्यांस शारीरिक किंवा मानसिक हानी पोहचत असेल किंवा पोहचण्याची शक्यता असेल किंवा त्यांच्यात धास्तीची किंवा भितीची अथवा लजेची किंवा अडचणीत आल्याची भावना निर्माण होत असेल किंवा गैरवर्तुनुकीचे प्रदर्शन करणे किंवा तसे कृत्य करणे म्हणजे रिंगिंग.

स्वालीलपैकी एक किंवा अनेक कृती रिंगिंग प्रकारात येतात.

१. नवीन प्रवेश घेतलेल्या विद्यार्थ्यांना संभाषणाने किंवा लिखित चिठी द्वारे अपमानित करणे
२. विद्यार्थ्यांला अशी एखादी कृती करायला लावणे की ज्या मुळे त्यांच्या मनात लाज आणि भिती निर्माण होते.
३. नविन विद्यार्थ्यांचे आर्थिक शोषण करणे.
४. ई-मेल, सार्वजनिक ठिकाणी मोबाईल फोन वरून धमकी देणे.
५. विद्यार्थ्यांना वाम मार्गाला प्रवृत्त करणे.
६. समुहाच्या माध्यमातून आपल्याच नियंत्रणात राहण्यासाठी दबाव निर्माण करणे.
७. विद्यार्थ्यांच्या बौद्धिक क्षमतेची टर उडविणे. आणि त्याचा आत्मविश्वास दुरावेळ अशी कृती करणे.
८. अध्ययनात अडथळा निर्माण करणे अथवा तशी कृती करण्यास प्रवृत्त करणे.

महाविद्यालयात रिंगिंग प्रतिबंध समिती स्थापन केली असून दोषी विद्यार्थ्यांना स्वालीलपैकी एक किंवा अनेक शिक्षा होवू शकतात.

१. वर्गास उपस्थित राहण्यास प्रतिबंध.
२. विद्यार्थ्यांना मिळणाऱ्या सर्व सुविधांपासून वंचित करणे. उदा. स्कॉलरशिप, लायब्ररी बुक इ.
३. कोणत्याही चाचणी परीक्षेला बसता येणार नाही.
४. परिक्षेचे निकाल राखून ठेवले जातील.
५. प्रादेशिक, राज्य, राष्ट्रीय, अंतरराष्ट्रीय क्रीडा, कला, युवक महोत्सवांमध्ये सहभागास मज्जाव करणे.
६. प्रवेश रद्द करणे.
७. चार सत्र परिक्षा किंवा दोन शैक्षणिक वर्ष शिक्षणापासून वंचित.
८. समुहामध्ये रिंगिंग करणाऱ्या विद्यार्थ्यां सापडला नाही तर संपूर्ण समुहातील विद्यार्थ्यां शिक्षेस पात्र राहतील.


PRINCIPAL
Bhauasaheb Birajdar Sr. College
Balsoor Tq. Omerga Dist. Osmanabar

Shetkari Shikshan Prasarak Mandal Sanchalit
Bhauasaheb Birajdar Senior College, Balsoor
Tq. Omerga, Dist. Osmanabad 413606 (MS), INDIA
Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (MS))

Academic Year 2019-20
Internal Complaints Committee

Introduction: -

The College and state government has constituted an internal complaints committee. and made mandatory in all organization, public as well as private sectors, when there was a demanding need to protect women folk against crime done to them in work- place.in the academic year 2019-20. The following instructions are framed to prevent the threat of sexual harassment at work place and foster healthy interpersonal relations among students in the campus **Bhauasaheb Birajdar Senior College, Balsoor, Tq-Omerga, Dist- Osmanabad..** Sexual harassment is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti- sexual harassment cell measures and discipline College. All 'new comers' should attend counselling sessions organized for them from time to time by the college staff.

Objectives:-

1. To make the victim solace by immediately approaching the cell.
2. To control the crime against working women in their work place by constituting this cell.
3. To make report of the complaint, and forward it to the head of the organization for further necessary action.

Functions of the Committee

1. To consider the complaints received from the students and conduct enquiry and submit report to the Anti- sexual harassment Committee along with punishment recommended for the offenders;
2. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
3. Conduct workshops against sexual harassment menace and counsel the students;
4. To provide students the information pertaining to contact address and mobile numbers Of the person(s) identified to receive complaints/distress calls;
5. To create awareness among the students about sexual harassment.
6. To take all necessary measures for prevention of sexual harassment inside the Campus.

Internal complaints Committee:

Sr. No.	Name	Designation
1	Dr. Yadav Swati Digamber	Chairman

2	Dr. Nagile Manisha Janardhan	Co-ordinator
3	Dr. Gaikwad Sanjeevan Shrikant	Member
4	Mr. Chaure Krishanth Dagdu	Member
5	Mr. Kamble Nagsen Laxmanrao	Member
6	Adv. Santosh Patil	Legal Advisor
7	Ku. Mudame Senhal Udhav	Students Represen

All are action taken efforts to maintain the clam and quite environment in college campus. In the academic year 2019-20 all the college student specially. freshers were counselled college principal and give the information about anti Sexual harassment committee's activities. there is not happened any minor harassment case in the campus. \ such the college is going towards a good cultural behaviour.

I ill date in our college no such sensitive incidents have being reported. This clearly reflects the L'00d and harmonious relation existing among the student and staff within the ambience..



Co-Ordinator
Internal Quality Assurance Cell
B.B.S. College, Balsur Tq. Omerga
Dist. Osmanabad (M.S.)



Coordinator

Internal Complaint

IQAC



PRINCIPAL
Bhau Sahab Birajdar Sr. College
Balsur Tq. Omerga Dist. Osmanabad

Shetkari Shikshan Prasarak Mandal Sanchalit
Bhauasaheb Birajdar Senior College, Balsoor

Tq. Omerga, Dist. Osmanabad 413606 (MS), INDIA

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (MS))

Internal Complaint Committee

Name of the activity:- Sexual Harassment Seminars

Academic year:- 2019

Name of guest/ Resource person:- 1. Dr.R.N.Nigde
2. Dr. Pasar Kalle

Date of conduction:- 12/08/2019

Time:- 11.15 AM

Place:- Balsoor

Target audience:- Student + Staff

No. of participants :- 39

Coordinator :- Dr. Nagile M.J.


Objectives:

1. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the institute.
2. To disseminate knowledge about right and laws related to women.
3. To create a secure physical and social environment to deter any act of sexual harassment.

Outcomes:

- 1- To prevent sexual harassment at workplace.
- 2- To conduct periodical programmes on women empowerment.
- 3- To provide conducive environment and congenial atmosphere for women.

IQAC


Co-Ordinator
Internal Quality Assurance Cell
B.B.S. College, Balsur Tq. Omerga
Dist. Osmanabad (M.S.)


PRINCIPAL
Bhauasaheb Birajdar Sr. College
Baloor Tq. Omerga Dist. Osmanabad

Report :

Sexual Harassment Training Seminars: Sexual Harassment Prevention Seminars in the Workplace

With hundreds of sex offenders lurking in every corner, it is impossible to always stay protected. Unfortunately, these sexual predators are now showing up in some of our safest places, including the workplace. While these issues can become dangerous and humiliating, it is important to always stay informed on what to do if this happens to you. Below are tips on how to not only recognize sexual harassment, but also how to prevent such occurrences.

If you start to feel uncomfortable at work, you need to explore why this is happening. If an employee is verbally attacking you - whether it is through offensive language or jokes, you need to take action. Far too often employees are sexually assaulted, yet 0 they feel that it is not a big enough deal to report. Although this is a huge type of sexual harassment, there are others that aren't so obvious. Nonverbal communication is also a form of assault. For instance, if a co-worker is staring at your body or using unacceptable body language, this is considered sexual assault. Other forms of sexual harassment include unwanted touching and threats if sexual favors are not performed. If these types of unwanted behavior happen to you, it is suggested that you report it immediately.

No matter how embarrassed or ashamed you are, it is essential that you report any type of sexual harassment. If you do not want to go to the police just yet, start by telling a co-worker or someone in the human resources department. It is important that you respect yourself and realize that you have the right to speak. There is no reason for you to have to work under such uncomfortable circumstances.

If your boss or someone in the office tries to threaten your claims, do not back down. It is far too often that women drop their sexual harassment claim, in fear that they will be fired. It is crucial that you not only stand up for yourself, but for other women that it also may be happening to.

If you are beginning to become sexually assaulted and no one believes you, it is important to keep evidence. Keeping a journal with every incident explained in detail will help your case. This will be useful if you have to go to court, as well as providing the police department with the right amount of evidence. No matter what you do, always protect yourself.

A great way to prevent sexual harassment is to make every employee go through sexual harassment training. This way an employee knows what assault is and what isn't. There are times when co-workers do not realize they are crossing the boundaries, thus resulting in awkward situations. Fortunately, there are wonderful sexual harassment training programs. One of the best in the country is the California sexual harassment training course. However, there are courses all over the country that are just as effective. For this reason, sexual harassment programs are great because they will educate employees in order to keep a workplace

Students' Union form the three student representatives. But this is against UGC guidelines, which specify that the students should be elected through a democratic procedure, from the undergraduate.

ShetkariShikshanPrasarak Mandal Sanchalit
BhauasahebBirajdar Senior College, Balsoor
Tq. Omerga, Dist. Osmanabad 413606 (MS), INDIA
Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (MS))

Work-Shop

Attendance

Sr No	Name of the student	Sign
1	Aurade Bhagwat Jyotiba	<u>Aurade</u>
2	Bhosale Sandhya Vishnu	<u>Bhosale</u>
3	BirajdarAppasaheb Sanjay	<u>Sanjay</u>
4	DasmeShahuraj Dhanraj	<u>Dasme</u>
5	DasmeSnehalVitthal	<u>Dasme</u>
6	DevkarAmbadas Dnyaneshwar	<u>Devkar</u>
7	FurdePrathivrajVinak	<u>Furde</u>
8	Gaikwad sumitkishan	<u>Gaikwad S.</u>
9	Kamble Arti Ravindra	<u>Kamble</u>
10	Karke Sandhya Indrajit	<u>Karke</u>
11	Katgave Nirmala Sadashiv	<u>Katgave</u>
12	KokareAngali Angad	<u>Angad</u>
13	Maniyar Asif Gafar	<u>Maniyar</u>
14	More DnyaneshwarShripal	<u>More</u>
15	MundeSnehalUddhav	<u>Munde S.</u>
16	Mulla Azar Mahamad	<u>Mulla</u>
17	MurtePratiksha Narendra	<u>Murte</u>
18	Bhartbhushen Mallikarjun	<u>M.B.</u>
19	Darshan Mallikarjun	<u>Darshan</u>
20	Pandhare Ashish Mallikarjun	<u>Ashish</u>
21	Patil Kian shrikant	<u>K.S. Patil</u>
22	Salunke Swati Divakar	<u>SS-D</u>
23	Shaikh Asif Ajaj	<u>Shaikh</u>
24	Shinde Pavan Sanjay	<u>Shinde</u>

25	Solankar Anjali Rajendra	Anjali
26	Somwanshi Shivaji Tukaram	Shivaji
27	Survase Monika Tukaram	Monika
28	Waghmare Pankaj Rajendra	Pankaj
29	Patil Kiran Shrikant	Patil
30	Niture Manshi Rajabhau	Manshi

The AIDS day was celebrated on 1st December 2019 with various activities including the AIDS Awareness Rally. In the rally 30 students were participated and told the importance awareness of AIDS. The awareness talk was organized by the college. NSS volunteers were guided to be safe from AIDS. The institution organized college level workshop on AIDS awareness on 1/12/2019. Dr. Yadav S.D. said that prevention is better than cure and every one can protect themselves by using preventive equipment said that students to care of themselves



Anjali

PRINCIPAL

Bhauasaheb Birajdar Sr. College
Balsoor Tq. Omerga Dist. Osmanabad

Perhaps this is one of the reasons why students are ignorant about the committee, since campaigning (which hasn't been undertaken) about these issues will help spread awareness.

The college authorities seem to have taken note of these inefficiencies, though. A student representative who has been actively engaging with the authorities on the ICC elections says they have agreed to post an updated notice about the anti-sexual harassment committee, including the names and numbers of the staff members as well as student representatives. The electoral procedure for election of ICC student representatives will be initiated from the next academic session.

Participated Students:

Sr No	Name of the student	Class
1	Aurade Bhagwat Jyotiba	B.A. I
2	Bhosale Sandhya Vishnu	B.A. I
3	Birajdar Appasaheb Sanjay	B.A. I
4	Dasme Shahuraj Dhanraj	B.A. I
5	Dasme Snehal Vitthal	B.A. I
6	Devkar Ambadas Dnyaneshwar	B.A. I
7	Furde Prathivraj Vinak	B.A. I
8	Gaikwad sumit kishan	B.A. I
9	Kamble Arti Ravindra	B.A. I
10	Karke Sandhya Indrajit	B.A. I
11	Katgave Nirmala Sadashiv	B.A. I
12	Kokare Angali Angad	B.A. I
13	Maniyar Asif Gafar	B.A. I
14	More Dnyaneshwar Shripal	B.A. I
15	Munde Snehal Uddhav	B.A. I
16	Mulla Azar Mahamad	B.A. I
17	Murte Pratiksha Narendra	B.A. I
18	Bhartbhushen Mallikarjun	B.A. I
19	Darshan Mallikarjun	B.A. I
20	Pandhare Ashish Mallikarjun	B.A. I

21	Patil Kian shrikant	B.A. I
22	Salunke Swati Divakar	B.A. I
23	Shaikh Asif Ajaj	B.A. I
24	Shinde Pavan Sanjay	B.A. I
25	Solankar Anjali Rajendra	B.A. I
26	Somwanshi Shivaji Tukaram	B.A. I
27	Survase Monika Tukaram	B.A. I
28	Waghmare Pankaj Rajendra	B.A. I
29	Patil Kiran Shrikant	B.A. I
30	Niture Manshi Rajabhau	B.A. I

The college organized a talk on Female Feticide on 12/08/2019. For this program 30 students participated in the activity. The chief guest for the function was Dr Yadav S.D. She said that we should try to stop the deaths of female infant to maintain the balance in the society. NSS Programme Officer Mr. Chaure K.D, Nagile M.J, Patil J.V was the chairperson for the program.



Jatav
PRINCIPAL
 Bhausaheb Birajdar Sr. College
 Balsur Tq. Omerga Dist. Osmanabad

IQAC
Nagile
Co-Ordinator
 Internal Quality Assurance Cell
 B.B.S. College, Balsur Tq. Omerga
 Dist. Osmanabad (M.S.)

Nagile
Head